

## 2.7. Report on Gender Equity Programmes

S.NO.	PARTICULARS	NUMBERS	REMARKS
2.7.i	No. of sensitization/Health programmes organized	5	
2.7.ii	% of students benefited	>40%	
2.7.iii	Women anti sexual harassment committee constituted as per norms	YES	As per norms
2.7.iv	Grievances redressal as per timeline	None	

### Poster Making & Slogan Writing Competition on Women Empowerment

Organized by Sociological Society, RKMV Shimla

Date: 2 March 2024

#### Objective

- To encourage creativity and awareness among students on women's rights and empowerment.
- To sensitize youth about gender equality and social justice.

#### Theme

Women Empowerment and Cyber Safety

#### Highlights

- Competition organized by the Sociological Society of the college.
- Students participated in poster making and slogan writing.
- **Dr. Geetika Sood**, Assistant Professor, Department of Law (HPU), delivered a lecture on *Cyber Crimes Against Women*.

#### Response

Students actively engaged in the competitions and lecture, showing enthusiasm in expressing their views through art and slogans. Approximate Participants were around 50–60 students.

#### Conclusion

The event successfully combined creativity with awareness, empowering students to reflect on women's issues and equipping them with knowledge to safeguard against cyber crimes.

  
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## International Women's Day Awareness Session

Organized by Women Cell in collaboration with Road Safety Club, NCC, and NSS Units, RKMV Shimla  
Date: 8 March 2025

### Objective

- To educate students about legal protections against workplace harassment.
- To promote gender equality and women's safety.

### Theme

Legal Awareness and Women's Safety

### Highlights

- Guest speaker: **Ms. Yogita Dutta**, eminent lawyer.
- Lecture on *Vishakha Guidelines* and procedural protocols for preventing sexual harassment.
- Collaboration among Women Cell, Road Safety Club, NCC, and NSS Units.

### Response

Students responded positively, gaining clarity on workplace safety laws. The interactive session encouraged questions and discussions. Approximate Participants were around 120–150 students.

### Conclusion

The programme empowered students with legal knowledge, reinforcing the importance of awareness and preparedness in professional environments.

  
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## Women's Day Lecture and NCC March

Organized by NCC Unit, RKMV Shimla

Date: 12 March 2024

### Objective

- To highlight the importance of women empowerment and gender equality.
- To inspire students through lectures and community engagement.

### Theme

Women Empowerment and Gender Equality

### Highlights

- Lecture by **Mrs. Meenakshi Chaudhary**, writer and social activist.
- Emphasis on women empowerment as key to societal development.
- NCC cadets participated in a street march holding banners and slogans.

  
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## Response

Students and cadets actively participated, showing enthusiasm in both the lecture and march. The event also drew attention from the community. Approximate Participants were 80–100 NCC cadets and students.

## Conclusion

The celebration combined intellectual discourse with public engagement, reinforcing the role of youth in promoting gender equality.



## Share and Care Social Welfare Activity

Organized by Women Cell, RKMV Shimla

Date: 13 June 2024

### Title

*Share and Care Activity*

### Objective

- To extend support to labour families working on campus construction.
- To sensitize students and staff about community service and empathy.

### Theme

Care, Compassion, and Community Engagement

### Highlights

- 18 labour families received ration packets, hygiene kits, toys, clothes, and shoes.

  
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- 43 labourers and their children were served lunch in the college canteen.
- Funds contributed by staff members.

**Dr. Anurita Saxena, Principal**, sensitized families on cleanliness and family planning.

**Response**

The activity was warmly received by the labour families, who expressed gratitude. Students and staff felt motivated to continue such welfare initiatives. Approximate Participants were 80–100 students/staff volunteers and 43 beneficiaries.

**Conclusion**

The *Share and Care* activity strengthened the bond between the college and its community, promoting values of compassion, responsibility, and social awareness.



**Workshop on Laws for the Protection of Women**

**Organized by RKMV in collaboration with Directorate of Women and Child Development & Department of Social Justice and Empowerment, HP**

**Date: 4 September 2024**

**Objective**

- To educate students and faculty about legal rights and welfare schemes for women.
- To strengthen awareness of laws protecting women against violence and discrimination.

**Theme**

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## Legal Literacy and Women's Welfare

### Highlights

- Chief Guest: **Hon'ble Minister Dr. (Col) Dhani Ram Shandil.**
- Guest of Honour: **Mr. Ashish Singhmar, Secretary, SJ&E.**
- Panelists included legal experts from administration, police, and education.
- Discussions on current laws and welfare schemes for women.

### Response

The workshop was well-attended, with students and faculty engaging actively. The presence of dignitaries added significance to the event. Approximate Participants were 200–250 students and faculty.

### Conclusion

The workshop enhanced legal literacy among participants, empowering them with knowledge of rights and welfare measures. It reinforced the college's commitment to women's empowerment and social justice.

  
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